

Action	Lead	By when	Measure and Impact on Children	Progress
Child First and Keeping Children Safe				
<p>Continue to work with the police and education to promote Child Centered policing and a Child First response.</p>	<p>Clare Griffiths, Phil Hutchinson, Matt Bulmer and Natassja Golcher</p>	<p>Presentation to Youth Justice Management Board in June 2025</p> <p>October/November 2024 (to be distributed and promoted at the prevention conference)</p>	<p>Measure: The use of Outcome 22 by the police will increase and police officers will feel better able to respond to children.</p> <p>Impact: Children will get an appropriate response from the police and have 'learning' opportunities to prevent offending.</p> <p>Measure: Schools will have a toolkit to use when working with children where there are concerns about exploitation or criminal behaviour.</p> <p>Impact: Schools will feel more confident to deliver early intervention work to reduce suspensions, exclusions, exploitation and children becoming involved with youth justice</p>	

Every child will have a 'bespoke' intervention to meet their individual needs and promote child-first principles	Claire Griffiths, Nicola Holmes, Kelly Rennie and Claire Hudson	September 2024	<p>Measure: To be reviewed every month as part of the Quality assurance framework and presentation to the Youth Justice Management Board in September 2024</p> <p>Impact: Children will have individual plans that focus on their needs, promoting education and desistance.</p>	
Seek funding opportunities to develop evidence-based practice and innovation	Paul Axon, Clare Griffiths and all Youth Justice Board Members	June 2025	<p>Measure: Bids will be sourced and made.</p> <p>Impact: Children in Oldham will benefit from the provision of additional interventions.</p>	
Develop and embed a culturally aware service	Clare Griffiths	June 2025	<p>Measure: Quality Assurance Framework and case studies. Feedback from the team on how they have implemented the training.</p>	

			<p>Impact: Children from all backgrounds will have support identified to their specific needs that shows cultural awareness and minimises disproportionality</p> <p>Measure: Pre-sentence Reports and Asset Plus assessments for young people affected by disproportionality within criminal justice systems are subject to additional QA processes. Outcomes for these children are thematically reported into YJMB</p> <p>Impact: Increased understanding of issues at strategic and operational levels of youth justice. Reduced impact of disproportionality in cases.</p>	
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Trauma-informed relationship work focuses on strengths that are persistent and consistent.

<p>Prevention and Diversion work will continue to be focused on reducing first time entrants, reoffending and reducing violence and exploitation. Work by SALT, TOG Mind and CAMHS</p>	<p>Clare Griffiths, Nicola Holmes, Kelly Rennie, Claire Hudson, Jenny Fernandez, TOG Mind and CAMHS Practitioner</p>	<p>Evaluation of TOG Mind project to be presented to the Youth Justice Management Board in March 2025</p>	<p>Measure: Partner agencies will have a greater understanding of how to prevent children from entering the justice system. There will be case studies with good outcomes and evaluations of the support provided by TOG</p>	
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<p>practitioners will improve outcomes for children</p>		<p>CAMHS Practitioner Outcomes Review to be presented to the Youth Justice Management Board in March 2025</p> <p>Prevention Conference to be held in October/November 2024</p>	<p>Mind and CAMHS will show that interventions are effective.</p> <p>Impact: Children in Oldham will have interventions that reduce reoffending and give them better life chances.</p>	
<p>Trauma Informed Resettlement</p>	<p>Clare Griffiths, Clare Hudson and GM Resettlement Consortium</p>	<p>September 2024 – March 2025</p> <p>June 2025</p>	<p>Measure: Greater Manchester Resettlement Consortium Training by Dignify to take place and a 'Deep Dive' report will be completed. This work will be reviewed by the Greater Manchester Youth Justice Transformation Steering Group and a Resettlement Work in Oldham Report will be presented to the Youth Justice Management Board.</p> <p>Impact: There will be case studies demonstrating trauma-informed resettlement work</p>	
<p>Restorative (Relationships, Respect, Responsibility, Repair, Reintegration)</p>				

<p>Restorative Justice opportunities will continue to expand 'giving back' opportunities</p> <p>Continued promotion of 'giving back' and work undertaken with Victims</p>	<p>Clare Griffiths, Nicola Holmes and Josh Sayers.</p>	<p>Opportunities will continue to be explored within the local community.</p> <p>Presentations about the work being undertaken to be done with partner agencies.</p> <p>June 2025</p>	<p>Measure: Updating presentation to the Management Board in June 2025</p> <p>Impact: More community engagement and 'giving back' opportunities due to an increased understanding of the service provision</p>	
<p>Resolve concerns regarding short time funding commitment for SALT</p>	<p>Clare Griffiths and NHS Pennine Trust and Greater Manchester ICB</p>	<p>December 2024</p>	<p>Measure: Funding is established on a long-term basis</p> <p>Impact: Children will have access to speech and language support to promote desistence</p>	
<p>Effective Partnership Work & Keeping the Community Safe</p>				
<p>Working with the community safety partnership to reduce youth violence</p>	<p>Clare Griffiths</p>	<p>June 2025</p>	<p>Measure: Regular partnership work demonstrated through governance on YJMB/CSCP</p>	

			Impact: All agencies are working together to reduce youth violence in Oldham resulting in fewer children being involved in violence.	
Prevention Youth Violence in Oldham Conference	Clare Griffiths, Lorraine Kenny, Matt Bulmer, Lisa Slater and Phil Hutchinson	October/November 2024	Measure: Across Oldham there will be a greater understanding of what is needed to prevent youth violence. This will be measured by feedback evaluation from the event and then a further survey 6 months on. Review of children accessing early intervention and support via the YJS and the impact on exclusion data	
		Measures to be reviewed in June 2025 and in subsequent years.	Impact: More children in Oldham will receive early intervention support. Children accessing this support are less likely to be excluded from education.	
Participation of Children, parents and Carers				
Form a Children's panel which will be consulted about service development	Clare Griffiths, Nicola Holmes and Harley Hegarty	September 2024	Measure: Consultations will be presented at each board and	

<p>and papers going to the board to ensure that there is genuine 'co-production'.</p>			<p>thread throughout the 2025/2026 plan.</p> <p>Impact: Genuine co-production with children involved in service development and review. Children will know their voices is being heard.</p>	
<p>Form a parenting/ carers support group for parents and carers of children open to YJS.</p>	<p>Clare Griffiths, Nicola Holmes and Harley Hegarty</p>	<p>September 2024</p>	<p>Measure: Parents will feedback that the group provides support and that their voices are being heard.</p> <p>Impact: Service improvements will reflect the support needed as identified by parents and carers.</p>	
<p>Produce quarterly reports giving an overview of the feedback from children, parents/carers and other professionals</p>	<p>Nicola Holmes and Harley Hegarty</p>	<p>From September 2024</p>	<p>Measure: Reports will be sent to commissioners as part of the report and presented to the Management Board.</p> <p>Impact: Children and Parent/Carer voices will be heard at strategic and oversight levels.</p>	
		<p>August 2024</p>		

Children to be involved in recruitment processes

Clare Griffiths, Nicola Holmes, Joanne Mayers

Measure: Children's voices will be involved in any recruitment to the service.

Impact: The service is influenced by the voice of children and represents their lived experience.